

静岡県西部機械工業健康保険組合

健康保険標準報酬及び保険料月額表

※健康保険料には調整保険料が含まれます。【令和7年3月から適用】

標準報酬（円）				被保険者負担				事業主負担				合計			
				健康保険料		介護保険料	計	健康保険料		介護保険料	計	健康保険料		介護保険料	計
				48.5	$\left(\frac{19.19}{1000}\right)$			48.5	$\left(\frac{19.19}{1000}\right)$			97	$\left(\frac{38.38}{1000}\right)$		
等級	標準報酬月額	日額	標準報酬区分	$\frac{48.5}{1000}$		$\frac{9}{1000}$	$\frac{57.5}{1000}$	$\frac{48.5}{1000}$		$\frac{9}{1000}$	$\frac{57.5}{1000}$	$\frac{97}{1000}$		$\frac{18}{1000}$	$\frac{115}{1000}$
			以上 未満												
1	58,000	1,930	63,000	2,813.00	(1,113.02)	522.00	3,335	2,813.00	(1,113.02)	522.00	3,335	5,626.00	(2,226.04)	1,044.00	6,670
2	68,000	2,270	63,000 ～ 73,000	3,298.00	(1,304.92)	612.00	3,910	3,298.00	(1,304.92)	612.00	3,910	6,596.00	(2,609.84)	1,224.00	7,820
3	78,000	2,600	73,000 ～ 83,000	3,783.00	(1,496.82)	702.00	4,485	3,783.00	(1,496.82)	702.00	4,485	7,566.00	(2,993.64)	1,404.00	8,970
4	88,000	2,930	83,000 ～ 93,000	4,268.00	(1,688.72)	792.00	5,060	4,268.00	(1,688.72)	792.00	5,060	8,536.00	(3,377.44)	1,584.00	10,120
5	98,000	3,270	93,000 ～ 101,000	4,753.00	(1,880.62)	882.00	5,635	4,753.00	(1,880.62)	882.00	5,635	9,506.00	(3,761.24)	1,764.00	11,270
6	104,000	3,470	101,000 ～ 107,000	5,044.00	(1,995.76)	936.00	5,980	5,044.00	(1,995.76)	936.00	5,980	10,088.00	(3,991.52)	1,872.00	11,960
7	110,000	3,670	107,000 ～ 114,000	5,335.00	(2,110.90)	990.00	6,325	5,335.00	(2,110.90)	990.00	6,325	10,670.00	(4,221.80)	1,980.00	12,650
8	118,000	3,930	114,000 ～ 122,000	5,723.00	(2,264.42)	1,062.00	6,785	5,723.00	(2,264.42)	1,062.00	6,785	11,446.00	(4,528.84)	2,124.00	13,570
9	126,000	4,200	122,000 ～ 130,000	6,111.00	(2,417.94)	1,134.00	7,245	6,111.00	(2,417.94)	1,134.00	7,245	12,222.00	(4,835.88)	2,268.00	14,490
10	134,000	4,470	130,000 ～ 138,000	6,499.00	(2,571.46)	1,206.00	7,705	6,499.00	(2,571.46)	1,206.00	7,705	12,998.00	(5,142.92)	2,412.00	15,410
11	142,000	4,730	138,000 ～ 146,000	6,887.00	(2,724.98)	1,278.00	8,165	6,887.00	(2,724.98)	1,278.00	8,165	13,774.00	(5,449.96)	2,556.00	16,330
12	150,000	5,000	146,000 ～ 155,000	7,275.00	(2,878.50)	1,350.00	8,625	7,275.00	(2,878.50)	1,350.00	8,625	14,550.00	(5,757.00)	2,700.00	17,250
13	160,000	5,330	155,000 ～ 165,000	7,760.00	(3,070.40)	1,440.00	9,200	7,760.00	(3,070.40)	1,440.00	9,200	15,520.00	(6,140.80)	2,880.00	18,400
14	170,000	5,670	165,000 ～ 175,000	8,245.00	(3,262.30)	1,530.00	9,775	8,245.00	(3,262.30)	1,530.00	9,775	16,490.00	(6,524.60)	3,060.00	19,550
15	180,000	6,000	175,000 ～ 185,000	8,730.00	(3,454.20)	1,620.00	10,350	8,730.00	(3,454.20)	1,620.00	10,350	17,460.00	(6,908.40)	3,240.00	20,700
16	190,000	6,330	185,000 ～ 195,000	9,215.00	(3,646.10)	1,710.00	10,925	9,215.00	(3,646.10)	1,710.00	10,925	18,430.00	(7,292.20)	3,420.00	21,850
17	200,000	6,670	195,000 ～ 210,000	9,700.00	(3,838.00)	1,800.00	11,500	9,700.00	(3,838.00)	1,800.00	11,500	19,400.00	(7,676.00)	3,600.00	23,000
18	220,000	7,330	210,000 ～ 230,000	10,670.00	(4,221.80)	1,980.00	12,650	10,670.00	(4,221.80)	1,980.00	12,650	21,340.00	(8,443.60)	3,960.00	25,300
19	240,000	8,000	230,000 ～ 250,000	11,640.00	(4,605.60)	2,160.00	13,800	11,640.00	(4,605.60)	2,160.00	13,800	23,280.00	(9,211.20)	4,320.00	27,600
20	260,000	8,670	250,000 ～ 270,000	12,610.00	(4,989.40)	2,340.00	14,950	12,610.00	(4,989.40)	2,340.00	14,950	25,220.00	(9,978.80)	4,680.00	29,900
21	280,000	9,330	270,000 ～ 290,000	13,580.00	(5,373.20)	2,520.00	16,100	13,580.00	(5,373.20)	2,520.00	16,100	27,160.00	(10,746.40)	5,040.00	32,200
22	300,000	10,000	290,000 ～ 310,000	14,550.00	(5,757.00)	2,700.00	17,250	14,550.00	(5,757.00)	2,700.00	17,250	29,100.00	(11,514.00)	5,400.00	34,500
23	320,000	10,670	310,000 ～ 330,000	15,520.00	(6,140.80)	2,880.00	18,400	15,520.00	(6,140.80)	2,880.00	18,400	31,040.00	(12,281.60)	5,760.00	36,800
24	340,000	11,330	330,000 ～ 350,000	16,490.00	(6,524.60)	3,060.00	19,550	16,490.00	(6,524.60)	3,060.00	19,550	32,980.00	(13,049.20)	6,120.00	39,100
25	360,000	12,000	350,000 ～ 370,000	17,460.00	(6,908.40)	3,240.00	20,700	17,460.00	(6,908.40)	3,240.00	20,700	34,920.00	(13,816.80)	6,480.00	41,400
26	380,000	12,670	370,000 ～ 395,000	18,430.00	(7,292.20)	3,420.00	21,850	18,430.00	(7,292.20)	3,420.00	21,850	36,860.00	(14,584.40)	6,840.00	43,700
27	410,000	13,670	395,000 ～ 425,000	19,885.00	(7,867.90)	3,690.00	23,575	19,885.00	(7,867.90)	3,690.00	23,575	39,770.00	(15,735.80)	7,380.00	47,150
28	440,000	14,670	425,000 ～ 455,000	21,340.00	(8,443.60)	3,960.00	25,300	21,340.00	(8,443.60)	3,960.00	25,300	42,680.00	(16,887.20)	7,920.00	50,600
29	470,000	15,670	455,000 ～ 485,000	22,795.00	(9,019.30)	4,230.00	27,025	22,795.00	(9,019.30)	4,230.00	27,025	45,590.00	(18,038.60)	8,460.00	54,050
30	500,000	16,670	485,000 ～ 515,000	24,250.00	(9,595.00)	4,500.00	28,750	24,250.00	(9,595.00)	4,500.00	28,750	48,500.00	(19,190.00)	9,000.00	57,500
31	530,000	17,670	515,000 ～ 545,000	25,705.00	(10,170.70)	4,770.00	30,475	25,705.00	(10,170.70)	4,770.00	30,475	51,410.00	(20,341.40)	9,540.00	60,950
32	560,000	18,670	545,000 ～ 575,000	27,160.00	(10,746.40)	5,040.00	32,200	27,160.00	(10,746.40)	5,040.00	32,200	54,320.00	(21,492.80)	10,080.00	64,400
33	590,000	19,670	575,000 ～ 605,000	28,615.00	(11,322.10)	5,310.00	33,925	28,615.00	(11,322.10)	5,310.00	33,925	57,230.00	(22,644.20)	10,620.00	67,850
34	620,000	20,670	605,000 ～ 635,000	30,070.00	(11,897.80)	5,580.00	35,650	30,070.00	(11,897.80)	5,580.00	35,650	60,140.00	(23,795.60)	11,160.00	71,300
35	650,000	21,670	635,000 ～ 665,000	31,525.00	(12,473.50)	5,850.00	37,375	31,525.00	(12,473.50)	5,850.00	37,375	63,050.00	(24,947.00)	11,700.00	74,750
36	680,000	22,670	665,000 ～ 695,000	32,980.00	(13,049.20)	6,120.00	39,100	32,980.00	(13,049.20)	6,120.00	39,100	65,960.00	(26,098.40)	12,240.00	78,200
37	710,000	23,670	695,000 ～ 730,000	34,435.00	(13,624.90)	6,390.00	40,825	34,435.00	(13,624.90)	6,390.00	40,825	68,870.00	(27,249.80)	12,780.00	81,650
38	750,000	25,000	730,000 ～ 770,000	36,375.00	(14,392.50)	6,750.00	43,125	36,375.00	(14,392.50)	6,750.00	43,125	72,750.00	(28,785.00)	13,500.00	86,250
39	790,000	26,330	770,000 ～ 810,000	38,315.00	(15,160.10)	7,110.00	45,425	38,315.00	(15,160.10)	7,110.00	45,425	76,630.00	(30,320.20)	14,220.00	90,850
40	830,000	27,670	810,000 ～ 855,000	40,255.00	(15,927.70)	7,470.00	47,725	40,255.00	(15,927.70)	7,470.00	47,725	80,510.00	(31,855.40)	14,940.00	95,450
41	880,000	29,330	855,000 ～ 905,000	42,680.00	(16,887.20)	7,920.00	50,600	42,680.00	(16,887.20)	7,920.00	50,600	85,360.00	(33,774.40)	15,840.00	101,200
42	930,000	31,000	905,000 ～ 955,000	45,105.00	(17,846.70)	8,370.00	53,475	45,105.00	(17,846.70)	8,370.00	53,475	90,210.00	(35,693.40)	16,740.00	106,950
43	980,000	32,670	955,000 ～ 1,005,000	47,530.00	(18,806.20)	8,820.00	56,350	47,530.00	(18,806.20)	8,820.00	56,350	95,060.00	(37,612.40)	17,640.00	112,700
44	1,030,000	34,330	1,005,000 ～ 1,055,000	49,955.00	(19,765.70)	9,270.00	59,225	49,955.00	(19,765.70)	9,270.00	59,225	99,910.00	(39,531.40)	18,540.00	118,450
45	1,090,000	36,330	1,055,000 ～ 1,115,000	52,865.00	(20,917.10)	9,810.00	62,675	52,865.00	(20,917.10)	9,810.00	62,675	105,730.00	(41,834.20)	19,620.00	125,350
46	1,150,000	38,330	1,115,000 ～ 1,175,000	55,775.00	(22,068.50)	10,350.00	66,125	55,775.00	(22,068.50)	10,350.00	66,125	111,550.00	(44,137.00)	20,700.00	132,250
47	1,210,000	40,330	1,175,000 ～ 1,235,000	58,685.00	(23,219.90)	10,890.00	69,575	58,685.00	(23,219.90)	10,890.00	69,575	117,370.00	(46,439.80)	21,780.00	139,150
48	1,270,000	42,330	1,235,000 ～ 1,295,000	61,595.00	(24,371.30)	11,430.00	73,025	61,595.00	(24,371.30)	11,430.00	73,025	123,190.00	(48,742.60)	22,860.00	146,050
49	1,330,000	44,330	1,295,000 ～ 1,355,000	64,505.00	(25,522.70)	11,970.00	76,475	64,505.00	(25,522.70)	11,970.00	76,475	129,010.00	(51,045.40)	23,940.00	152,950
50	1,390,000	46,330	1,355,000 以上	67,415.00	(26,674.10)	12,510.00	79,925	67,415.00	(26,674.10)	12,510.00	79,925	134,830.00	(53,348.20)	25,020.00	159,850

- 介護保険料は、40歳以上65歳未満の被保険者が徴収されます。なお、当健康保険組合は、＊特定被保険者の徴収を行っています。
- （＊注釈 特定被保険者とは、40歳以上65歳未満の被扶養者を有する、40歳未満又は65歳以上の被保険者のことです。
- 賞与に係る保険料は、標準賞与額（賞与額から1,000円未満を切り捨て）にそれぞれの料率を掛けたものです。また、上限額は年度間で573万円となります。
- 納入告知書の保険料額については、被保険者個々の保険料額を合算した金額になります。但し、合算した金額に端数がある場合は切り捨てます。
- 被保険者負担分に円未満の端数がある場合
- ① 事業主が、給与から被保険者負担分を控除する場合、被保険者負担分の端数が50銭以下の場合は切捨て、51銭以上の場合は切り上げて1円となります
- ② 被保険者が、被保険者負担分を事業主に現金で支払う場合、被保険者負担分の端数が50銭未満の場合は切捨て、50銭以上の場合は切り上げて1円となります。
- 注）①. ②に関わらず、事業主と被保険者間で特約がある場合には、特約に基づき端数処理をすることができます。